



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

**AGENDA**

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St. Myers  
John Krings, President

May 6, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirements
- D. 2024-2025 Open Enrollment Data Review and Application Approvals
- E. Professional Staff Handbook
- F. Social Worker Administrative Assistant Position
- G. Summer School and Student Worker Compensation

IV. Consent Agenda

V. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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**Personnel Services Committee**

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**BACKGROUND**

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St.Myers  
John Krings, President

May 6, 2024

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Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
  - A. Appointments

The administration recommends approval of the following professional staff appointments:

Hailey Augustine	Location: WRAMS Position: Teacher – World Language (1.0 FTE) Education: Bachelor’s – UW Stevens Point – May 2019 Major/Minor: Spanish/ESL Salary: \$46,000
Mikayla Obsuszt	Location: Lincoln High School Position: Teacher Intern – Business (.25 FTE) Education: Bachelor’s – UW Stout – December 2024 Major/Minor: Market & Business Education/Business Administration Salary: \$4,500
Sarah Lee	Location: WRAMS Position: Teacher – Math (1.0 FTE) Education: Bachelor’s – UW Stevens Point – May 2013 Major/Minor: Elementary Education/Mathematics Salary: \$53,000
Sohrab Akhavein	Location: Lincoln High School Position: Teacher – Cross Categorical (1.0 FTE) Education: Bachelor’s – UW Oshkosh – May 2009 Major/Minor: Special Education Salary: \$56,000
Erika Dingus	Location: Mead Elementary Position: Teacher – Cross Categorical (1.0 FTE) Education: Bachelor’s – UW Eau Claire – May 2024 Major/Minor: Regular Education, Cross Categorical Special Education Salary: \$45,500



B. Resignations

The administration recommends approval of the following professional staff resignations:

Becky Dean	Location: Grove Elementary Position: Teacher – Kindergarten (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 27, 2019
Sierra Frank	Location: Grant Elementary Position: Teacher – Kindergarten (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 27, 2019
Anthony Fannin	Location: Lincoln High School Position: Teacher/Virtual Coordinator – Social Studies (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 24, 2023
Olivia Baehman	Location: THINK Academy & Central Oaks Academy Position: School Counselor (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 29, 2022
Brittany Handrich	Location: Howe Elementary Position: Teacher – Kindergarten (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 30, 2021
Tony Xiong	Location: Grove Elementary Position: Teacher – Physical Education (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 29, 2022
Samantha Powers	Location: Lincoln High School Position: Teacher – Cross Categorical (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 27, 2019
Kirsten Kissner	Location: Woodside Elementary Position: Teacher – Grade 3 (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: September 13, 2021
Samantha Mellberg	Location: Grove Elementary Position: Teacher – Grade 2 (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 24, 2023
Nelson Bricco	Location: Woodside Elementary Position: Teacher – Grade 4 (1.0 FTE) Effective Date: June 5, 2024 Date of Hire: August 29, 2022





G. Summer School and Student Worker Compensation

Due to increased wages in other hourly jobs it will be difficult to hire summer school and student workers with our current rate.

The administration recommends the following summer school and student worker position pay increases, effective June 1, 2024:

Position	Previous Rate	Proposed New Rate
Summer Swim Coordinator	\$18.00	\$19.00
Summer Swim/Community Locker Room Attendant	\$9.50	\$10.50
Summer Swim Lifeguard	\$11.00	\$12.00
Summer Swim Instructor/Community Swim Instructor	\$12.00(Year 1), \$12.50(Year 2), \$13.00 (Year 3)	\$13.00(Year 1), \$13.50(Year 2), \$14.00(Year 3)
Lifeguard/Community Lifeguard	\$11.00	\$12.00
Head Guard/Community Head Guard	\$15.00	\$16.00
Summer B & G Cleaner	\$11.00	\$12.00
Summer B & G Helper	\$12.50(Year 1), \$13.00(Year 2)	\$13.50(Year 1), \$14.00(Year 2)
Summer School Aide	\$15.00	\$16.00
Summer School Teacher	\$27.00	\$28.00
Summer Tennis/Gymnastics	\$9.50	\$10.50
Technology Support - Summer Helper	\$12.00(Year 1), \$12.50(Year 2+)	\$13.00(Year 1), \$13.50 Year 2+)
Chromebook Repair Tech - Youth Apprenticeship	\$12.00(Year 1), \$12.50(Year 2+)	\$13.00(Year 1), \$13.50(Year 2+)
Student Webmaster - Youth Apprenticeship	\$12.00(Year 1), \$12.50(Year 2+)	\$13.00(Year 1), \$13.50(Year2+)
PAC Technician - Youth Apprenticeship	\$11.30	\$12.30
PAC Technician	\$11.30	\$12.30
Buildings and Grounds - Youth Apprenticeship	\$12.00	\$13.00
Copy Assistant - Work Experience	\$11.00	\$12.00

IV. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

V. Adjournment

Resident District	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total
	Adams Friendship	2													
Auburndale	1							1							2
Iola Scandinavia		1													1
Nekoosa	6	3	1	1				1	1	1	1			1	16
Oshkosh		1													1
Pittsville				1						1					2
Port Edwards	5														5
Stevens Point	1	2	1				2	2							8
Sun Prairie	1														1
West Allis - West Milwaukee									1						1
<b>Total</b>	16	7	2	2	0	0	2	4	2	2	1	0	0	1	39
Non-Resident District	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total
Adams Friendship	1														1
Appleton	1	1				1	1	2			1				7
Auburndale	2							1					1		4
Elkhorn Area											1				1
Grantsburg														1	1
McFarland (Virtual)			1		1						1		1	1	5
Medford (Virtual)		1							1	1	3	1			7
Menasha Joint						1									1
Nekoosa	6	3	3	2	2	3	1		1	3	3	2	2	1	32
Northern Ozaukee		1												1	2
Pittsville	3												1		4
Port Edwards	5	5	1	1	3					3	1				19
St Croix Central													1	1	2
Stevens Point	9	4					1		1		1		1		17
Tomorrow River	1					1						1			3
Wausau									1		1				2
<b>Total</b>	27	15	5	3	6	6	3	3	4	7	12	4	7	5	108



## PROFESSIONAL GROWTH

Requirement to Remain Current: All teachers shall engage in independent and active efforts to maintain high standards of individual excellence. Such efforts shall include keeping current in each specific and applicable area of instruction, Board established curriculum, as well as continuing study of the art of pedagogy. This can be accomplished through several venues such as college course work, professional development offerings through the District, conference/workshop attendance, and study groups.

~~Professional Development: Teachers will be required to complete at least one day (7.5 hours) of flexible in-service training. Prior to May 1 of each school year, teachers are required to seek approval from their building administrator or staff development facilitator for the alternate in-service training they have selected.~~